



## DIVERSITY LEADERSHIP CONSULTANTS

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## Quick Facts about Our LPI® Coach Training



offered by  **finepoints.**

inspiring authentic leadership

### LEADERSHIP PRACTICES INVENTORY® (LPI®) COACH TRAINING PROGRAM

LPI® Coach Training offers an in-depth exploration of the LPI®: Leadership Practices Inventory®, the cornerstone of the powerful evidence-based leadership development program created by James M. Kouzes and Barry Z. Posner, authors of the best-selling book, The Leadership Challenge®.

The program has two parts: a live webinar and a one-day, in-person workshop. In the one-day program, attendees will learn about the evidence behind and the development of the instrument from Jim Kouzes and Barry Posner, become familiar with the intricacies of the LPI® reports, and understand how to effectively help leaders make sense of their feedback, in both a group setting and one-on-one coaching.

#### WHO IS THE PROGRAM FOR?

- Independent consultants looking to use the LPI® with their clients
- Internal organizational coaches looking for a research-based, 360° assessment to aid in talent development
- Anyone using The Leadership Challenge® in their practice or organization and is looking to strengthen their LPI® knowledge

#### WHAT ARE THE PROGRAM OBJECTIVES?

- Describe LPI® feedback report features, as well as the interrelationship among the 30 behaviors
- Learn key practice and behavior insights and conduct thoughtful analysis of the LPI® Feedback reports
- Learn about The Leadership Challenge® resources for helping others gain the most benefit from the LPI®
- Demonstrate effective LPI® debriefing approaches with a partner
- Become a “Trained LPI® Coach”

#### WHAT IS INCLUDED IN THE PRICE?

- The Leadership Practices Inventory®: LPI® 360° Assessment
- The Leadership Challenge® 6th Edition Book
- A Coach’s Guide to Exemplary Leadership
- The Leadership Challenge® Facilitation Set
- LPI® Action Card Deck
- Breakfast and Lunch at the In-Person Workshop

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