



DIVERSITY LEADERSHIP CONSULTANTS

9145 Floribunda Drive • Orlando, FL 32818

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Quick Facts about Our **LEADERSHIP CHALLENGE**[®] Facilitator Training



PROGRAM OUTCOMES [what participants should expect to learn]

- The research foundation for the Kouzes and Posner Leadership Model [**The Five Practices of Exemplary Leaders**[®]].
- How to explain and interpret The Leadership Practices Inventory [LPI].
- Workshop agenda and processes for the 2-day Leadership Challenge[®] Workshop. Experienced advice about what works and what challenges there are in presenting the material.
- Experiential activities that illustrate the 5 Practices and make them come alive.
- How to conduct a powerful Leadership Challenge[®] Workshop for your organization.

PROGRAM COMPONENTS [what participants will do]

- Practice facilitating at least one module of the workshop and receive feedback from highly experienced facilitators.
- Observe key workshop modules presented and participate in feedback and discussion.
- Practice debriefing experiential activities.
- Give a short “Speed Lead” presentation to acquaint yourself with the most frequently-asked questions that could come up while facilitating a Leadership Challenge[®] Workshop and practice addressing those questions.

PROGRAM VALUE [what you will take away]

- An in-depth knowledge and understanding of the Kouzes and Posner leadership model [**The Five Practices of Exemplary Leadership**[®]].
- All the elements of a successful leadership development intervention with guidelines for customization.
- Complete Facilitator Kit with script and suggested DVD case studies to illustrate The Five Practice of Exemplary Leadership[®]. Facilitator Kit includes *Leadership Challenge[®] Activities Book* and *A Coaches Guide to Developing Exemplary Leaders*.
- Certificate of Achievement as a Level 1 Leadership Challenge[®] Workshop Facilitator.
- Eligibility to apply to become a Level 2 Leadership Challenge[®] Certified Facilitator. Certification is by application, requires approval and ongoing education for approximately two years.

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Our **LEADERSHIP CHALLENGE**® Facilitator Training



PROGRAM INVESTMENT [what participants will pay]

- Tuition for the program is \$2200.00 per person which includes all meals and snacks and Facilitator Guide which retails for \$899.00. If you attend The Leadership Challenge® Workshop and the Facilitator Training in the same week, we will package the cost for the discounted price of \$3950.00.
- All meals are included in the workshop price, including optional networking dinner at a local restaurant for continuous learning with the Certified Masters.
- The only other expense would be transportation and lodging for those traveling from beyond the Metro-Orlando area. There are several lodging options we will offer on an individual basis.

FACILITATOR TRAINING PRE-WORK [what participant pre-requisites are required]

- Participate in a recent The Leadership Challenge® Workshop, including a recent LPI.
- Preparation for presenting at least one workshop module in a classroom setting.
- It is assumed that those attending Facilitator Training demonstrate preparation and have at least five years experience in professional training, facilitation, adult education and/or line management.

We accept...



Lead 'em with Love

Stephen Hoel
Certified Master of The Leadership Challenge®

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