



## DIVERSITY LEADERSHIP CONSULTANTS

9145 Floribunda Drive • Orlando, FL 32818

407.376.9228 • shoel13@aol.com

## Quick Facts about Our **LEADERSHIP CHALLENGE**<sup>®</sup> Facilitator Training



### PROGRAM OUTCOMES [what participants should expect to learn]

- The research foundation for the Kouzes and Posner Leadership Model [**The Five Practices of Exemplary Leaders**<sup>®</sup>].
- How to explain and interpret The Leadership Practices Inventory<sup>®</sup> [LPI<sup>®</sup>].
- Workshop agenda and processes for the 2-day Leadership Challenge<sup>®</sup> Workshop. Experienced advice about what works and what challenges there are in presenting the material.
- Experiential activities that illustrate the 5 Practices and make them come alive.
- How to conduct a powerful Leadership Challenge<sup>®</sup> Workshop for your organization.

### PROGRAM COMPONENTS [what participants will do]

- Practice facilitating at least one module of the workshop and receive feedback from highly experienced facilitators.
- Observe key workshop modules presented and participate in feedback and discussion.
- Practice debriefing experiential activities.
- Give a short “Speed Lead” presentation to acquaint yourself with the most frequently-asked questions that could come up while facilitating a Leadership Challenge<sup>®</sup> Workshop and practice addressing those questions.

### PROGRAM VALUE [what you will take away]

- An in-depth knowledge and understanding of the Kouzes and Posner leadership model [**The Five Practices of Exemplary Leadership**<sup>®</sup>].
- All the elements of a successful leadership development intervention with guidelines for customization.
- Complete Facilitator Kit with script and suggested DVD case studies to illustrate The Five Practice of Exemplary Leadership<sup>®</sup>. Facilitator Kit includes *Leadership Challenge<sup>®</sup> Activities Book*, *The Leadership Challenge<sup>®</sup> Values Cards Facilitation*, and the *LPI<sup>®</sup> Action Cards Facilitation*.
- Certificate of Achievement as a Level 1 Leadership Challenge<sup>®</sup> Workshop Facilitator.
- Eligibility to apply to become a Level 2 Leadership Challenge<sup>®</sup> Certified Facilitator. Certification is by application, requires approval and ongoing education for approximately two years.

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## Our **LEADERSHIP CHALLENGE**® Facilitator Training



### **PROGRAM INVESTMENT** [what participants will pay]

- Tuition for the program is \$2200.00 per person which includes all meals and snacks and Facilitator Guide which retails for \$899.00. If you attend The Leadership Challenge® Workshop and the Facilitator Training in the same week, we will package the cost for the discounted price of \$3950.00.
- All meals are included in the workshop price, including optional networking dinner at a local restaurant for continuous learning with the Certified Masters.
- The only other expense would be transportation and lodging for those traveling from beyond the Metro-Orlando area. There are several lodging options we will offer on an individual basis.

### **FACILITATOR TRAINING PRE-WORK** [what participant pre-requisites are required]

- Participate in a recent The Leadership Challenge® Workshop, including a recent LPI®.
- Preparation for presenting at least one workshop module in a classroom setting.
- It is assumed that those attending Facilitator Training demonstrate preparation and have at least five years experience in professional training, facilitation, adult education and/or line management.

We accept...



*Lead 'em with Love*

A handwritten signature in blue ink that reads "Stephen".

Stephen Hoel  
Certified Master of The Leadership Challenge®

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