



DIVERSITY LEADERSHIP CONSULTANTS

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The LEADERSHIP CHALLENGE® WORKSHOP Facilitator Certification



Diversity Leadership Consultants and our collaborative consulting team are dedicated to making **The Leadership Challenge® Workshop** training widely available to organizations interested in developing the leadership development potential of the workforce and taking it to the highest level possible. We have a goal to assist organizations to sustain leadership training internally by teaching people inside organizations how to deliver **The Leadership Challenge® Workshop**. Our facilitator training utilizes Certified Facilitators and at least one Certified Master to teach, coach and help our facilitators-in-training reach a level of competence to deliver the workshop with confidence.

We have worked in partnership with the authors, Jim Kouzes and Barry Posner, and the publisher, John Wiley and Sons, to offer three levels of certification, along with a network of professionals willing to share ideas and best practices and work toward the overarching **Leadership Challenge®** goal, the realization that “leadership is everyone’s business.”

- **Trained Facilitator:** The first step is to complete **The Leadership Challenge® Workshop** as a participant and attend the Facilitator Training. We offer this as a four-day program, or you can take the workshop and come back to attend the Facilitator Training at a later date. You can see the options coming up in our workshop schedule < www.StephenHoel.com/PDF/LC_Registration.pdf >. This requires learning and teaching back at least one module in the Facilitator Training as practice and to receive feedback.
- **Certified Facilitator:** The next step is to complete the application process, which includes a recommendation of a Certified Master to complete requirements to demonstrate a thorough understanding and integration of **The Five Practices of Exemplary Leadership®** and competence in the delivery of the content. This can be an extensive process, depending on the skills of the candidate.
- **Certified Master:** This is the highest level of expertise in application of **The Leadership Challenge®** Model. This requires extensive work and approval process with the publisher and the authors to reach Certified Masters status and is granted to those who, over time, demonstrate a commitment to and deep mastery of **The Five Practices of Exemplary Leadership®** and **The Leadership Practices Inventory (LPI)**.

If you have questions about this process or would like to discuss in more detail, please contact us at SHoel13@aol.com or call 407.522.8800.

Lead 'em with Love

Stephen Hoel, Certified Master of The Leadership Challenge®

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